



December 12, 2022
H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that Phoenicia University supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- Conduct applied research and thought leadership to advance best practices;
- Promote the UN Global Compact Ten Principles and educate a variety of audiences about sustainability;
- Support UN Global Compact business participants in implementing and reporting on their sustainability efforts;
- Lend capacity to Global Compact Local Networks and/or the UN Global Compact in New York;
- Join the Principles for Responsible Management Education (PRME) for more information.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

We were late in creating, sharing and posting our COE report due to the unforeseen circumstances that have occurred in Lebanon throughout the past two years. We hereby confirm Phoenicia University's interest to recommit to the UN Global Compact.

Sincerely yours,

Imad Zbib; PhD



President of Phoenicia University